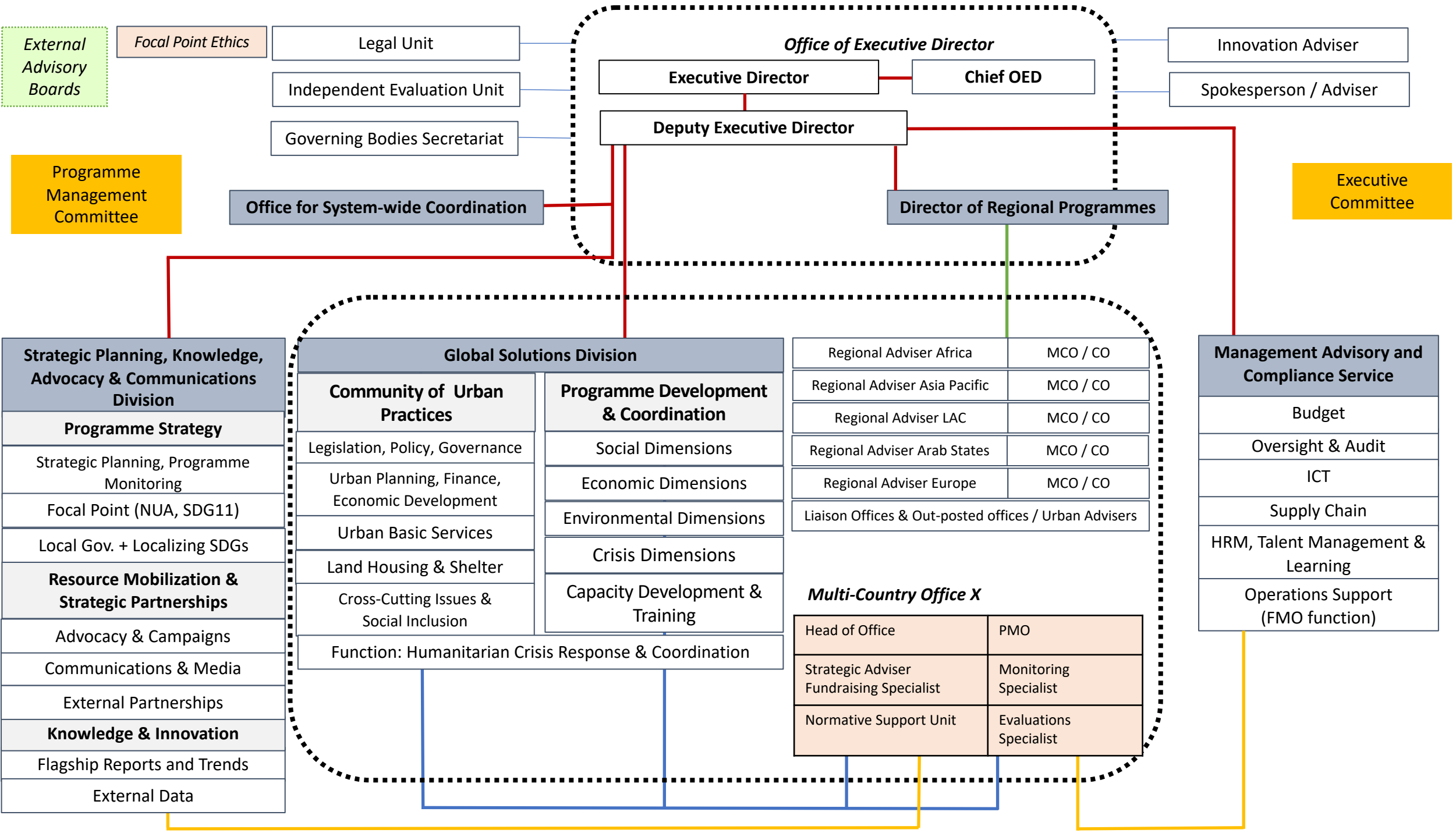
RESTRUCTURING AND REFORM OF UN-HABITAT
ORGANIZATIONAL RESTRUCTURING
WHERE WE ARE


External Advisory Boards
Focal Point Ethics
Legal Unit
Independent Evaluation Unit
Governing Bodies Secretariat
Office of Executive Director
Executive Director
Chief OED
Deputy Executive Director
Innovation Adviser
Spokesperson / Adviser
Programme Management Committee
Office for System-wide Coordination
Director of Regional Programmes
Executive Committee
Strategic Planning, Knowledge, Advocacy & Communications Division
Programme Strategy
Strategic Planning, Programme Monitoring
Focal Point (NUA, SDG11)
Local Gov. + Localizing SDGs
Resource Mobilization & Strategic Partnerships
Advocacy & Campaigns
Communications & Media
External Partnerships
Knowledge & Innovation
Flagship Reports and Trends
External Data
Global Solutions Division
Community of Urban Practices
Legislation, Policy, Governance
Urban Planning, Finance, Economic Development
Urban Basic Services
Land Housing & Shelter
Cross-Cutting Issues & Social Inclusion
Programme Development & Coordination
Social Dimensions
Economic Dimensions
Environmental Dimensions
Crisis Dimensions
Capacity Development & Training
Function: Humanitarian Crisis Response & Coordination
Regional Adviser Africa
MCO / CO
Regional Adviser Asia Pacific
MCO / CO
Regional Adviser LAC
MCO / CO
Regional Adviser Arab States
MCO / CO
Regional Adviser Europe
MCO / CO
Liaison Offices & Out-posted offices / Urban Advisers
Multi-Country Office X
Head of Office
PMO
Strategic Adviser Fundraising Specialist
Monitoring Specialist
Normative Support Unit
Evaluations Specialist
Management Advisory and Compliance Service
Budget
Oversight & Audit
ICT
Supply Chain
HRM, Talent Management & Learning
Operations Support (FMO function)

Proposed UN-Habitat Restructuring Roadmap

UN-HABITAT
FOR A BETTER URBAN FUTURE

November 2018 | Apr - May | Jun | Jul | Aug | Sep | Oct - Nov | Dec 2019 | Jan 2020 | Feb - Mar | Apr | May - Jun

Current structure

Approval of UN-Habitat's new governance framework

Design criteria

Mini-workshops to explore issues

Refine Design criteria

HR Data check

Organizational imperatives presented to ED for review/approval

Town Hall (27 Jun)

Development of Structural Options

Interviews on organizational structure conducted with 50+ staff by TF members

TF Meeting prepare organizational structural options

Solidifying New Organizational Structure

Restructuring Retreat with key staff (14-16 Aug)

Budget submitted to ACABQ

Training for staff to begin

1st Meeting of the Executive Board ED to present outline of new organizational structure (18-19 Nov)

Initiate development of criteria for regional architecture

Formalizing New Organizational Structure

Submit revised ST/SGB

Commence post mapping exercise

Develop ToRs for Key positions

'Day One' Structure

'Day one' Proposed kick-off Town Hall session

Establish advisory panels for staff selection and placement

Recruitment & Realignment of sta" / Rollout of New Regional Architecture

Staff trainings continue

Proposed lateral reassignment of staff to begin (End Feb)

On-going staff recruitment process

Initiate establishment new regional architecture

Lateral reassignment of Staff completed

Rollout of new regional architecture continued

Key Events

UNH Assembly (27 - 31 May)

Urban October

WUF10 (8 - 13 Feb)

UN-HABITAT RESTRUCTURING ROADMAP (AS OF 13TH AUGUST 2019)

UN HABITAT
FOR A BETTER URBAN FUTURE

Thank you