



UN HABITAT Executive Board
of the United Nations
Human Settlements
Programme

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Original: English

**Executive Board of the United Nations
Human Settlements Programme**

Second session of 2022

Nairobi, 21–23 November 2022

Item 4 of the provisional agenda*

**Financial, budgetary and administrative matters,
including the implementation of the resource
mobilization strategy in accordance with the strategic
plan for the period 2020–2023 and action by
UN-Habitat to address geographical and gender
imbalances in the composition of its staff**

**Staffing of the United Nations Human Settlements Programme
as at 30 June 2022**

Report of the Executive Director

I. Introduction

1. The present report presents the staffing situation at the United Nations Human Settlements Programme (UN-Habitat) as at 30 June 2022.¹ In addition to the information on posts by source of funding set out below, annex I to the present report sets out the distribution of UN-Habitat staff by nationality, grade and gender. Annex II sets out the distribution of staff by regional group while annex III provides a summary of the distribution of all staff by duty station and category.

II. Overview

2. Table 1 presents the status of post occupancy at UN-Habitat for posts funded by non-earmarked and earmarked funds as at 30 June 2022. There were a total of 212 approved posts under the non-earmarked category, comprising 205 regular posts and 7 general temporary assistance posts. Of the approved posts, 130 were occupied, representing an occupancy rate of 61.3 per cent and comprising 77 Professional posts and 53 General Service posts. Occupied posts comprised 124 regular posts and 6 general temporary assistance posts. Under the earmarked category, a total of 173 posts were occupied, comprising 115 posts funded by Foundation earmarked funds and 58 funded by technical cooperation funds. 12 of the Foundation earmarked posts were for Junior Professional Officers, as is detailed in table 3.

* HSP/EB.2022/14.

¹ The present report does not include UN-Habitat personnel hired through other United Nations entities or human resource service providers, e.g., the United Nations Development Programme or the United Nations Office for Project Services.

3. Table 2 shows the distribution of UN-Habitat staff by source of funding and grade as at 30 June 2022, while the figure on page 3 shows staff distribution by grade and gender.

4. Staff distribution by nationality, grade and gender as at 30 June 2022 is presented in annex I to the present report. Annex II sets out staff distribution by United Nations regional group, while staff distribution by duty station and category is presented in annex III.

Table 1
Post occupancy by source of funding and category

| Funding source | Professional and higher | | | | General Service | | | | Total | | | |
|--------------------------------|-------------------------|------------|------------|-------------|-----------------|------------|------------|-------------|------------|------------|------------|-------------|
| | Appr. | Occ. | Vac. | Pct. | Appr. | Occ. | Vac. | Pct. | Appr. | Occ. | Vac. | Pct. |
| Foundation non-earmarked | 43 | 5 | 38 | 11.6 | 26 | 2 | 24 | 7.7 | 69 | 7 | 62 | 10.1 |
| Regular budget (S15 EST) | 53 | 50 | 3 | 94.3 | 22 | 22 | – | 100.0 | 75 | 72 | 3 | 96.0 |
| Regular budget (S15 GTA) | – | – | – | – | 3 | 2 | 1 | 66.7 | 3 | 2 | 1 | 6.7 |
| Regular budget (S23 GTA) | 3 | 3 | – | 100.0 | 1 | 1 | – | 100.0 | 4 | 4 | – | 100.0 |
| Programme support | 33 | 19 | 14 | 57.6 | 28 | 26 | 2 | 92.9 | 61 | 45 | 16 | 73.8 |
| Subtotal: non-earmarked | 132 | 77 | 55 | 58.3 | 80 | 53 | 27 | 66.3 | 212 | 130 | 82 | 61.3 |
| Foundation earmarked | n/a | 68 | n/a | n/a | n/a | 35 | n/a | n/a | n/a | 103 | n/a | n/a |
| Technical cooperation | n/a | 46 | n/a | n/a | n/a | 12 | n/a | n/a | n/a | 58 | n/a | n/a |
| Junior Professional Officers | n/a | 12 | n/a | n/a | n/a | – | n/a | n/a | n/a | 12 | n/a | n/a |
| Subtotal: earmarked | n/a | 126 | n/a | n/a | n/a | 47 | n/a | n/a | n/a | 173 | n/a | n/a |
| Grand total | n/a | 203 | n/a | n/a | n/a | 100 | n/a | n/a | n/a | 303 | n/a | n/a |

Abbreviations: Appr. – approved; EST – established; GTA – general temporary assistance; n/a – not applicable; Pct. – percentage of occupancy; Occ. – occupied; S15 – section 15; S23 – section 23; Vac. – vacant.

Table 2
Distribution of UN-Habitat staff by source of funding and grade

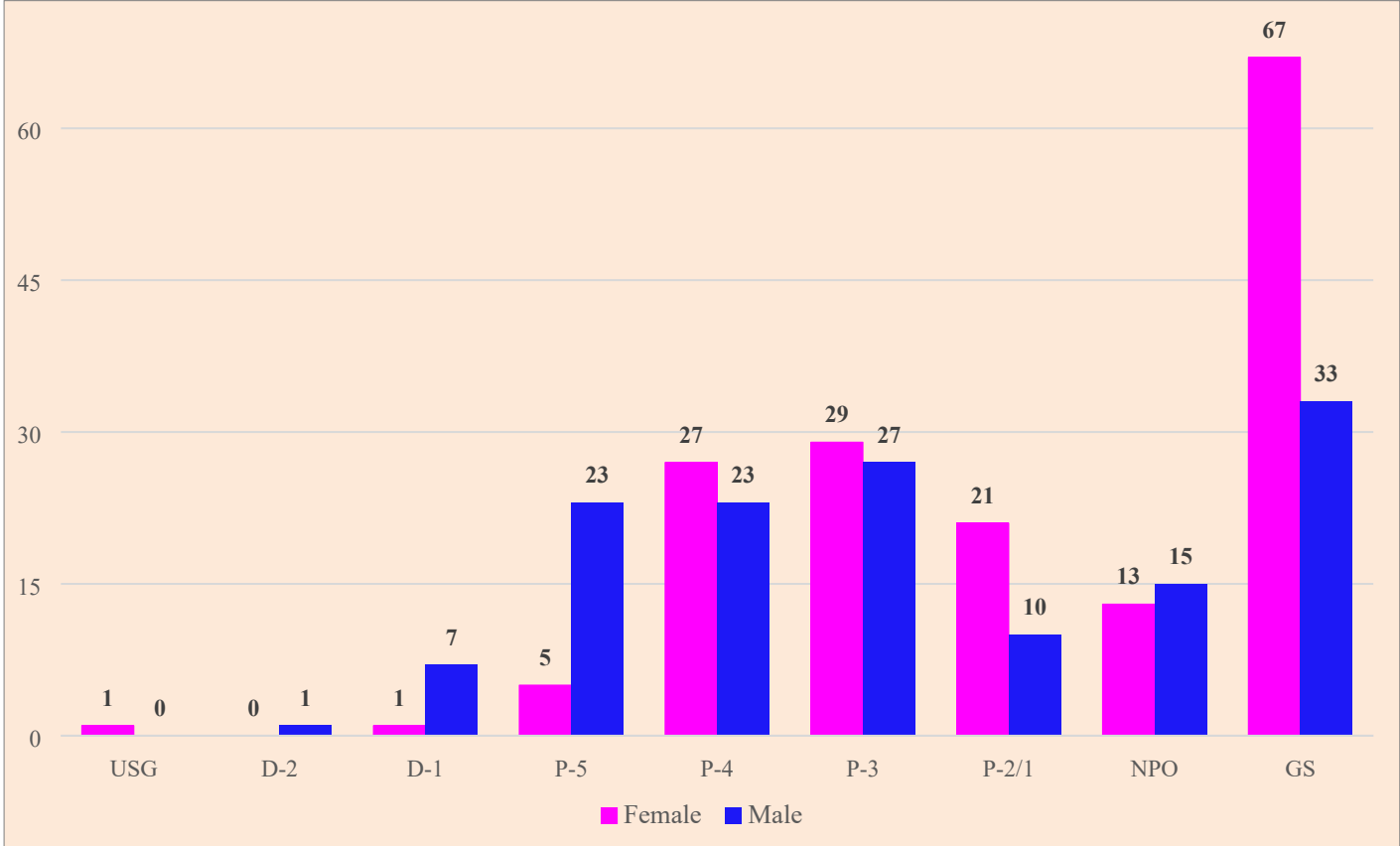
| Funding source | USG | ASG | D-2 | D-1 | P-5 | P-4 | P-3 | P-2/1 | NPO | Total | GS | Total |
|------------------------------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|
| Regular budget (S15 EST) | 1 | – | 1 | 4 | 7 | 15 | 13 | 5 | – | 46 | 22 | 68 |
| Regular budget (S15 GTA) | – | – | – | – | – | – | – | – | – | – | 3 | 3 |
| Regular budget (S23 GTA) | – | – | – | – | 2 | 1 | – | – | – | 3 | 1 | 4 |
| Programme support | – | – | – | 3 | 7 | 12 | 6 | – | 2 | 30 | 27 | 57 |
| Foundation earmarked | – | – | – | – | 2 | 12 | 22 | 12 | 12 | 60 | 37 | 97 |
| Technical cooperation | – | – | – | – | 7 | 10 | 14 | 2 | 13 | 46 | 12 | 58 |
| Junior Professional Officers | – | – | – | – | – | – | – | 12 | – | 12 | – | 12 |
| Total | 1 | – | 1 | 8 | 27 | 53 | 56 | 32 | 27 | 205 | 103 | 308 |

Abbreviations: ASG – Assistant Secretary-General; D – Director; EST – established; GS – General Service; GTA – general temporary assistance; NPO – National Professional Officer; P – Professional; S15 – section 15; S23 – section 23; USG – Under-Secretary-General.

Table 3
Junior Professional Officers

| Gender | Sponsoring Government | | | | | Total | Percentage |
|--------------|-----------------------|----------|----------|----------|----------|-----------|--------------|
| | China | France | Germany | Italy | Japan | | |
| Male | 1 | – | – | 1 | – | 2 | 16.7 |
| Female | 3 | 1 | 3 | 1 | 2 | 10 | 83.3 |
| Total | 4 | 1 | 3 | 2 | 2 | 12 | 100.0 |

Staff distribution by grade and gender



Abbreviations: D – Director; GS – General Service; NPO – National Professional Officer; P – Professional; USG – Under-Secretary-General.

Note: The above figure includes temporary appointments.

Annex I

Distribution of UN-Habitat staff by nationality, grade and gender as at 30 June 2022

| | Country of nationality ^a | Professional | | | | | | | | | | | | | | | National Professional Officer | | | | | | | | General Service | | | Grand total ^b | | | | |
|-----|-------------------------------------|--------------|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------|-------------------------------|-------|-------------|------|-------------|------|-------------|------|-----------------|------|-------|--------------------------|------------|------|-------|--------|
| | | USG | | ASG | | D-2 | | D-1 | | P-5 | | P-4 | | P-3 | | P-2 | | Total | NPO-D (P-4) | | NPO-C (P-3) | | NPO-B (P-2) | | NPO-A (P-1) | | Total | | G-1 to G-7 | | Total | |
| | | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | | Female | Male | Female | Male | Female | Male | Female | Male | | | Female | Male | | Female |
| 1. | Afghanistan | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | - | - | - | 1 | - | - | - | - | 1 | - | - | 3 | 3 | 5 |
| 2. | Australia | - | - | - | - | - | - | - | - | 1 | 1 | 1 | - | - | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | |
| 3. | Austria | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | |
| 4. | Belgium | - | - | - | - | - | 1 | - | - | - | 2 | - | 1 | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 | |
| 5. | Bolivia (Plurinational State of) | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 6. | Bosnia and Herzegovina | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 7. | Botswana | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 8. | Brazil | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | 2 | 3 | - | - | - | - | 1 | - | - | - | - | 1 | 1 | - | 1 | 5 | |
| 9. | Burkina Faso | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | 1 | - | - | - | 1 | |
| 10. | Cambodia | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | 1 | - | - | - | 1 | |
| 11. | Cameroon | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 12. | Canada | - | - | - | - | - | - | - | - | 2 | 1 | 1 | - | 1 | 1 | - | 6 | - | - | - | - | - | - | - | - | - | - | - | - | - | 6 | |
| 13. | Chad | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 14. | Chile | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 15. | China | - | - | - | - | - | - | - | - | - | 2 | - | - | - | 3 | 2 | 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | 7 | |
| 16. | Colombia | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 17. | Côte d'Ivoire | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | 1 | |
| 18. | Egypt | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |

| | Country of nationality ^a | Professional | | | | | | | | | | | | | | | National Professional Officer | | | | | | | | General Service | | | Grand total ^b | | | | | |
|-----|-------------------------------------|--------------|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------|-------------------------------|-------|-------------|------|-------------|------|-------------|------|-----------------|------|-------|--------------------------|------------|------|--------|------|----|
| | | USG | | ASG | | D-2 | | D-1 | | P-5 | | P-4 | | P-3 | | P-2 | | Total | NPO-D (P-4) | | NPO-C (P-3) | | NPO-B (P-2) | | NPO-A (P-1) | | Total | | G-1 to G-7 | | | | |
| | | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | | Female | Male | Female | Male | Female | Male | Female | Male | | | Female | Male | Female | Male | |
| 19. | Finland | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 20. | France | - | - | - | - | - | - | - | - | 1 | - | 1 | - | 4 | 1 | 1 | 1 | 9 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 9 |
| 21. | Gambia | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 22. | Germany | - | - | - | - | - | - | - | - | 1 | 1 | 2 | 2 | 7 | 1 | 4 | 1 | 19 | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | 20 | |
| 23. | Ghana | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 24. | Hungary | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 25. | India | - | - | - | - | - | - | 1 | - | - | 1 | 1 | 1 | 1 | 1 | 1 | - | 7 | - | - | - | - | - | - | - | - | - | 1 | - | 1 | 8 | | |
| 26. | Indonesia | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 | |
| 27. | Iraq | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 28. | Ireland | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 29. | Italy | - | - | - | - | - | - | - | - | 1 | 1 | 3 | 2 | 1 | 1 | 2 | 1 | 12 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 12 |
| 30. | Jamaica | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 31. | Japan | - | - | - | - | - | - | - | - | 1 | - | 1 | - | 2 | 3 | - | 7 | - | - | - | - | - | - | - | - | - | - | 3 | - | 3 | 10 | | |
| 32. | Kenya | - | - | - | - | - | - | - | - | - | 5 | - | 3 | 6 | 1 | - | 15 | - | - | - | - | 6 | 5 | 2 | 3 | 16 | 54 | 29 | 83 | 114 | | | |
| 33. | Lebanon | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 34. | Lithuania | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 35. | Malawi | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 | |
| 36. | Malaysia | 1 | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | 3 | - | - | - | - | - | - | - | - | - | - | - | - | - | 3 | |
| 37. | Mexico | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 | |
| 38. | Mongolia | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 39. | Morocco | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | |
| 40. | Mozambique | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 1 | - | - | - | - | - | 1 | |
| 41. | Nepal | - | - | - | - | - | - | - | - | - | 1 | 1 | - | - | - | - | - | 2 | - | - | 1 | - | 1 | - | - | - | 2 | - | - | - | - | 4 | |
| 42. | Netherlands | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 | |
| 43. | Nigeria | - | - | - | - | - | - | - | - | - | 2 | 1 | - | 1 | - | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 | |

| | Country of nationality ^a | Professional | | | | | | | | | | | | | | | National Professional Officer | | | | | | | | General Service | | | Grand total ^b | | | | | | |
|-----|--|--------------|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------|-------------------------------|-------|-------------|------|-------------|------|-------------|------|-----------------|------|-------|--------------------------|------------|------|-------|--------|------|---|
| | | USG | | ASG | | D-2 | | D-1 | | P-5 | | P-4 | | P-3 | | P-2 | | Total | NPO-D (P-4) | | NPO-C (P-3) | | NPO-B (P-2) | | NPO-A (P-1) | | Total | | G-1 to G-7 | | Total | | | |
| | | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | | Female | Male | Female | Male | Female | Male | Female | Male | | | Female | Male | | Female | Male | |
| 44. | Norway | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 45. | Pakistan | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 46. | Peru | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | 1 | 2 | |
| 47. | Philippines | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | 1 | - | - | - | - | - | - | 1 | - | - | - | - | 2 | |
| 48. | Portugal | - | - | - | - | - | - | - | - | 1 | - | 1 | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 49. | Republic of Korea | - | - | - | - | - | - | - | - | - | 1 | - | - | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 50. | Russian Federation | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | 2 |
| 51. | Senegal | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 52. | Serbia | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | 1 | - | - | - | - | - | 1 |
| 53. | Singapore | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 54. | Somalia | - | - | - | - | - | - | - | - | - | - | - | - | 1 | - | 1 | 2 | - | - | - | - | 1 | 1 | - | - | - | 2 | - | - | - | - | - | - | 4 |
| 55. | South Africa | - | - | - | - | - | - | - | - | - | - | 2 | - | - | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 56. | Spain | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | 2 | - | 4 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 4 |
| 57. | Sri Lanka | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 58. | Sweden | - | - | - | - | - | - | - | - | 1 | 2 | 1 | - | 1 | - | - | 5 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 5 |
| 59. | Syrian Arab Republic | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| 60. | Türkiye | - | - | - | - | - | - | - | - | - | - | - | 1 | 1 | - | - | 2 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2 |
| 61. | Uganda | - | - | - | - | - | - | - | - | - | - | 1 | 1 | 1 | - | - | 3 | - | - | - | - | - | 1 | - | - | - | 1 | 1 | - | - | 1 | 1 | 5 | |
| 62. | United Kingdom of Great Britain and Northern Ireland | - | - | - | - | - | - | - | - | 4 | 1 | - | 2 | - | - | - | 7 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 7 |

| | Country of nationality ^a | Professional | | | | | | | | | | | | | | | National Professional Officer | | | | | | | | General Service | | | Grand total ^b | | | | | |
|--------------------|-------------------------------------|--------------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------------------------|------------|-------------|----------|-------------|----------|-------------|----------|-----------------|----------|-----------|--------------------------|------------|------------|------------|--------|------|
| | | USG | | ASG | | D-2 | | D-1 | | P-5 | | P-4 | | P-3 | | P-2 | | Total | NPO-D (P-4) | | NPO-C (P-3) | | NPO-B (P-2) | | NPO-A (P-1) | | Total | | G-1 to G-7 | | Total | | |
| | | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | | Female | Male | Female | Male | Female | Male | Female | Male | | | Female | Male | | Female | Male |
| 63. | United Republic of Tanzania | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | 2 | - | 2 | 3 |
| 64. | United States of America | - | - | - | - | - | - | - | 2 | - | - | - | - | - | 2 | - | - | 4 | - | - | - | - | - | - | - | - | - | - | - | 2 | - | 2 | 6 |
| 65. | Zambia | - | - | - | - | - | - | - | - | - | - | 1 | - | - | - | - | - | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 |
| Grand total | | 1 | - | - | - | - | 1 | 1 | 7 | 5 | 23 | 27 | 23 | 29 | 27 | 21 | 10 | 175 | - | - | 1 | 4 | 10 | 8 | 2 | 3 | 28 | 67 | 33 | 100 | 303 | | |

Abbreviations: ASG – Assistant Secretary-General; D – Director; NPO – National Professional Officer; P – Professional; USG – Under-Secretary-General.

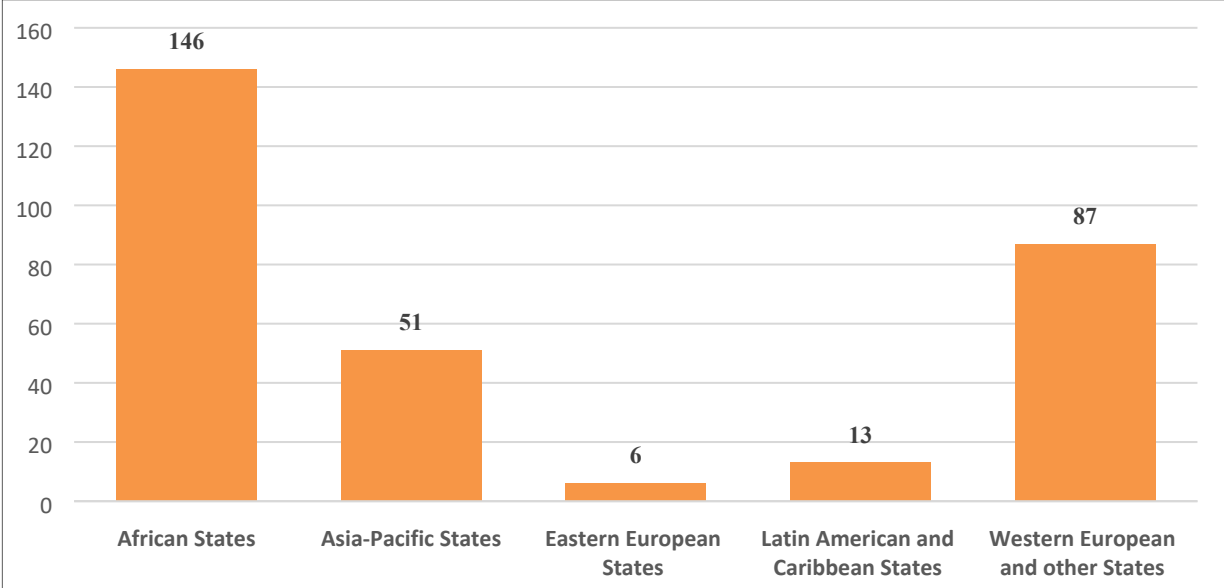
Note: Staff may temporarily occupy posts at one grade above their current grade while on temporary assignment.

^a Total number of represented nationalities: 63.

^b Total number of women: 164 (54.0 per cent). Total number of men: 139 (46.0 per cent).

Annex II

Distribution of UN-Habitat staff by United Nations regional group as at 30 June 2022^a



^a African States: 48 per cent; Asia-Pacific States: 17 per cent; Eastern European States: 2 per cent; Latin American and Caribbean States: 4 per cent; Western European and other States: 29 per cent.

Annex III

Distribution of UN-Habitat staff by duty station and category as at 30 June 2022

| No. | Duty Station | National | | | Grand total |
|---------------------------|----------------|--------------|----------------------|-----------------|-------------|
| | | Professional | Professional Officer | General Service | |
| 1. | Amman | 1 | – | – | 1 |
| 2. | Baghdad | 1 | – | – | 1 |
| 3. | Bangkok | 1 | – | – | 1 |
| 4. | Barcelona | 2 | – | – | 2 |
| 5. | Beirut | 1 | – | – | 1 |
| 6. | Bonn | 5 | – | 1 | 6 |
| 7. | Brussels | 3 | – | – | 3 |
| 8. | Cairo | 3 | – | – | 3 |
| 9. | Colombo | 1 | – | – | 1 |
| 10. | Conakry | 1 | – | – | 1 |
| 11. | Damascus | 3 | – | – | 3 |
| 12. | Erbil | 3 | – | – | 3 |
| 13. | Fukuoka | 5 | – | 3 | 8 |
| 14. | Garoowe | – | 1 | – | 1 |
| 15. | Geneva | 1 | – | – | 1 |
| 16. | Hargeisa | 1 | 1 | – | 2 |
| 17. | Kabul | – | 1 | 3 | 4 |
| 18. | Kampala | – | 1 | – | 1 |
| 19. | Kathmandu | – | 2 | – | 2 |
| 20. | Khartoum | 1 | – | – | 1 |
| 21. | Kinshasa | 1 | – | – | 1 |
| 22. | La Paz | 1 | – | – | 1 |
| 23. | Madrid | 1 | – | 1 | 2 |
| 24. | Manama | 1 | – | – | 1 |
| 25. | Manila | – | 1 | – | 1 |
| 26. | Maputo | 2 | 1 | – | 3 |
| 27. | Mogadishu | 1 | – | – | 1 |
| 28. | Moscow | – | – | 1 | 1 |
| 29. | Nairobi | 118 | 16 | 88 | 222 |
| 30. | New York | 5 | – | 2 | 7 |
| 31. | Ouagadougou | 1 | 1 | – | 2 |
| 32. | Panama City | 1 | – | – | 1 |
| 33. | Phnom Penh | – | 1 | – | 1 |
| 34. | Pristina | – | 1 | – | 1 |
| 35. | Rio de Janeiro | 2 | 1 | 1 | 4 |
| 36. | Riyadh | 2 | – | – | 2 |
| 37. | Santiago | 1 | – | – | 1 |
| 38. | Sao Tome | 1 | – | – | 1 |
| 39. | Vientiane | 1 | – | – | 1 |
| 40. | Yangon | 3 | – | – | 3 |
| Total | | 175 | 28 | 100 | 303 |
| Percentage of grand total | | 57.8 | 9.2 | 33.0 | 100.0 |