# EXECUTIVE BOARD 2020 Session 2, 27-29 October 2020

#### **AGENDA ITEM 3**

#### **Gary Landes**

Director (ai), Management, Advisory and Compliance Services

#### **Christine Knudsen**

Director, External Relations, Strategy, Knowledge and Innovation

Tuesday, 27 October 2020







#### Agenda item 3: Financial, budgetary and administrative matters







#### Agenda Item 3 — Contents



- Supporting documents
- The financial status of UN-Habitat as at 30 June 2020 paragraph 4 of decision 2019, with an update as at 30 September 2020
- Update on the restructuring and financing of UN-Habitat
- Resource mobilization efforts including implementation of resource mobilization strategy
- Staffing status as at 30 June 2020, with an update as at 30 September 2020









#### Agenda Item 3 — Overview



The overall financial support to UN-Habitat remains strong, specifically for the earmarked projects.



The normative financial support to UN-Habitat does not support the full implementation of the 2020-2023 strategic plan, which has resulted in a reduction in the ability to fulfil the mandated normative outputs for 2020 and a reduced proposed programme of work for 2021.



The above continues to leave UN-Habitat with unfunded areas, specifically in data collection and reporting in support of Agenda 2030 and the implementation of the Regional Architecture.

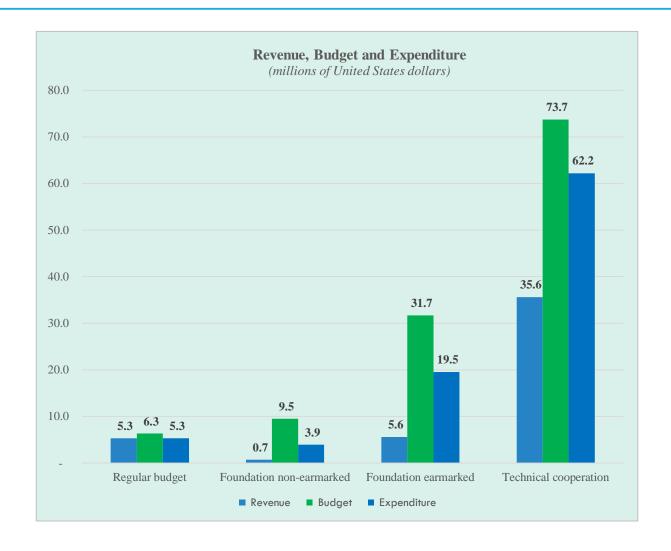




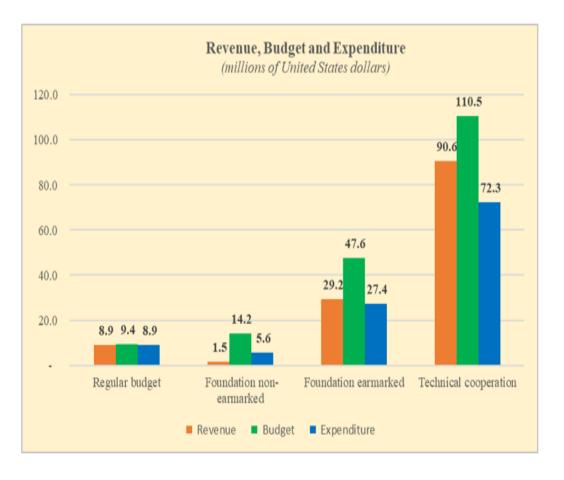


**EXECUTIVE BOARD 2020, SESSION 2** 

#### Implications of reducing the Foundation non-earmarked budget on the work programme for 2021



#### Status of UN-Habitat main funds as at 30 September 2020 (nine-month prorated budget)\*



<sup>\*</sup> Revenue is stated net of adjustments.







#### | Top 10 Earmarked Contributors 2020 (as at 30 September)

#### **Earmarked Contributions** USD 119.0 million Donor % European Union 1 28.4 2 Sweden 21.5 The Adaptation Fund Board 3 10.5 Japan 10.2 4 United Nations Development Programme 5 4.6 6 Brazil 2.2 7 Awash Welday General Contractor 2.2 Germany 1.7 8 Alwaleed Philanthropies 9 1.7 Qatar Development Fund 1.7 10 15.3 Others







#### Foundation non-earmarked contributions (as at 15 October 2020)





Country	15 Oct. 2020
Algeria	9 970
Barbados	14 706
Botswana	20 000
China	350 000
Dominican Republic	4 975
France	227 740
Japan	31 455
Korea, Republic of	84 365
Malawi	10 000
Myanmar	9 980
Norway	2 180 130
Pakistan	5 941
Senegal	44 868
South Africa	150 000
Sri Lanka	25 000
United States of America	545 000
Total	3 714 130





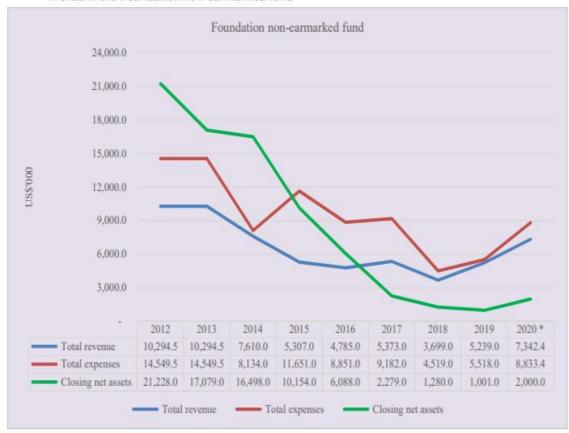






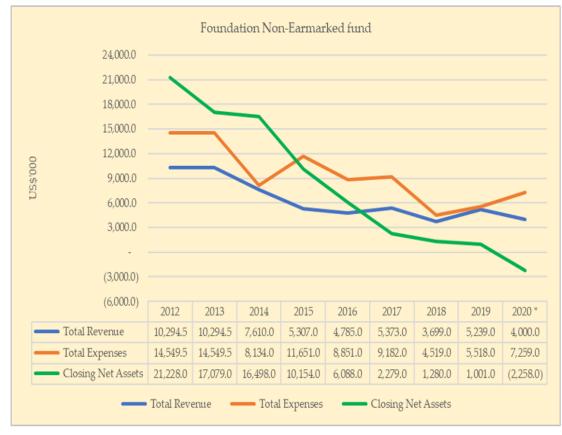
#### Foundation Non-earmarked Contributions (30 June 2020 / 30 September 2020)

#### Trends in the Foundation non-earmarked funda



a Closing net assets value is before loan from programme support account.

#### Trends in the Foundation non-earmarked fund a



<sup>&</sup>lt;sup>a</sup> Closing net assets value is before loan from programme support account.







<sup>\*2020</sup> projected revenue includes additional contributions to ensure that the liquidity reserve is maintained.

# UN-Habitat 2019 Financial Statement and Board of Audit Report

October 2020







#### **UN-Habitat 2019 Financial Statements and Report of the Board of Auditors**

#### Key Facts noted in the Report of the Board of Auditors



\$ 25.6 million Original annual resources (regular budget and foundation non-earmarked)

\$227.15 million Original annual resources (technical cooperation and foundation special purpose)

\$172.3 million Total revenue

\$178.4 million Total expenses

302 UN-Habitat staff

#### Report of the Board of Auditors on the financial statements: audit opinion;



In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of UN-Habitat as at 31 December 2019 and its financial performance and cash flows for the year then ended in accordance with the International Public Sector Accounting Standards (IPSAS).

#### **Overall conclusion**

The Board did not identify material deficiencies in accounts and records that might affect the fair presentation of the financial statements of UN-Habitat

#### **UN-Habitat 2019 Financial Statements and Report of the Board of Auditors**

#### **Key Findings noted in the Report of the Board of Auditors**







Maximum amount of community agreements

**EXECUTIVE BOARD 2020, SESSION 2** 

- Formal instruction for the recruitment, process done through a non-United Nations entity
- Recruitment process done through a non-United Nations entity
- Overtime of staff members at UN-Habitat headquarters









# Update on the restructuring and financing of UN-Habitat

October 2020







November 2019: Executive Board endorsed Habitat's new organisational structure

January 2020: Staff members were laterally reassigned to organisational units in the new structure

#### **UN-Habitat Regional Architecture Working Group Established**

The Executive Director has established a working group tasked to develop a strategy and guiding principles to strengthen Habitat's global presence to maximize country-level impact.

It is well recognized that UN-Habitat's technical advisory and other country-level activities enhance the normative value of the policies, guidelines and other tools developed and championed by the organization.

Normative work is defined by the United Nations Evaluations Group as:

The support to the development of norms and standards in conventions, declarations, regulatory frameworks, agreements, guidelines, codes of practice and other standard setting instruments at global, regional and national level. Normative work also includes the support to the implementation of these instruments at the policy level, i.e., their integration into legislation, policies and development plans, and to their implementation at the programme level.







Guiding principle: one size does not fit all; significant variation exists between countries and regions. Moreover, Habitat has finite resources and cannot operate in the same manner in all locations globally.

In addition to headquarters, the working group has identified six possible typologies of presence:

- Regional Office
- Country Office
- Multi-Country Office
- Liaison Office
- Global programme office/thematic hub
- Project office/other forms of country-level programme presence

Fundamental elements and functions for each typology, e.g., a regional/country office or liaison/representational office are presently being developed by the working group







Guiding principle: enhanced alignment and integration at all levels with the reformed United Nations Development System (UNDS) to ensure wider UN regional leverage and system wide coordination engagement

#### **UNDS** system reforms

- Strengthen engagement with the new Resident Coordinator system and active participation in United Nations Country Teams (UNCTs), including the Common Country Assessment and Cooperation Framework process
  - Presently UN-Habitat's participation is negatively impacted by the fact that many of our country and programme offices away from headquarters operate with very limited human resources
- Facilitate cooperation and collaboration with the regional UN Development Coordination Office (UN DCO)
   and the Regional Collaborative Platforms







#### Mapping UN-Habitat's global presence

An interactive 'Global Dashboard' is under development to visualize UN-Habitat's global presence and operations in the field.



#### Parallel two-track approach to implementation

Track 1: 'quick wins' to strengthen Habitat's current country-level presence and regional engagement by assigning staff to strategic locations [e.g. locations hosting a regional UN DCO or Economic Commission]; bolstering the human resources capacities/realigning the mandate of existing offices [e.g. a Country Office could also provide liaison services]

Track 2: establish new UN-Habitat offices; this could take the form of a new regional or country office, or an office mandated to host an UN-Habitat global programme

Establishment of a **new** office away from headquarters will be subject to the Secretary-General's December 2019 directive on 'Procedures for the Establishment of United Nations Offices away from Headquarters'







# Staffing status as at 30 June 2020, with an update as at 30 September 2020

October 2020





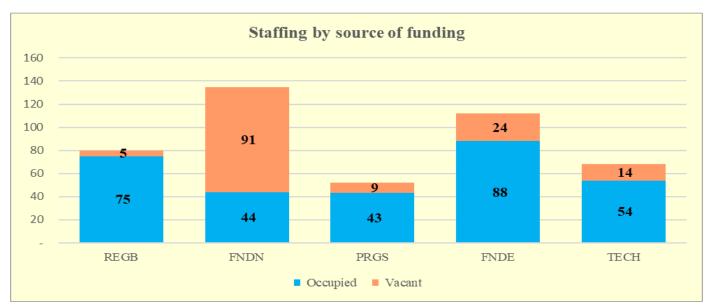


### Staffing status as at 30 June 2020

#### Post distribution by funding segment

Abbreviations: Appr. = approved; Occ. = occupied; Vac. = vacant; Pct. = percentage of occupancy.

	Profession	nal categ	ory and	above	General service				Total						
Funding source	Appr.	Occ.	Vac.	Pct.	Appr.	Occ.	Vac.	Pct.		Appr.	Occ.	Vac.	Pct.		
Foundation	93	23	70	24.7	42	21	21	50.0		135	44	91	32.6		
non-earmarked															
Regular budget	52	48	4	92.3	28	27	1	96.4		80	75	5	93.8		
Programme support	31	25	6	80.6	21	18	3	85.7		52	43	9	82.7		
Foundation earmarked	73	55	18	75.3	39	33	6	84.6		112	88	24	78.6		
Technical cooperation	62	48	14	77.4	6	6	_	100.0		68	54	14	79.4		
Total	311	199	112	64.0	136	105	31	77.2		447	304	143	68.0		



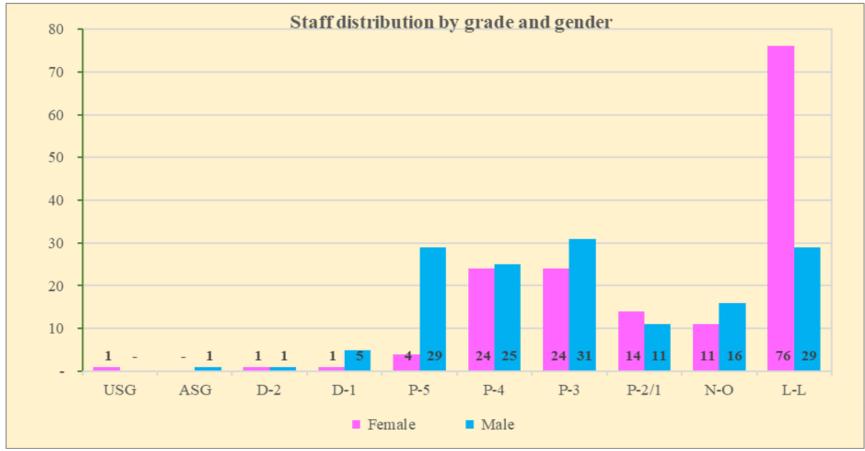






### Staffing status as at 30 June 2020

#### Staff distribution by grade and gender



#### **Professional Posts**

Total number of women	80
Total number of men	119
Total number of countries represented	63

Abbreviations: USG = Under-Secretary-General; ASG = Assistant Secretary-General; D = Director; P = Professional; N-O = national professional officer; L-L = General Service.

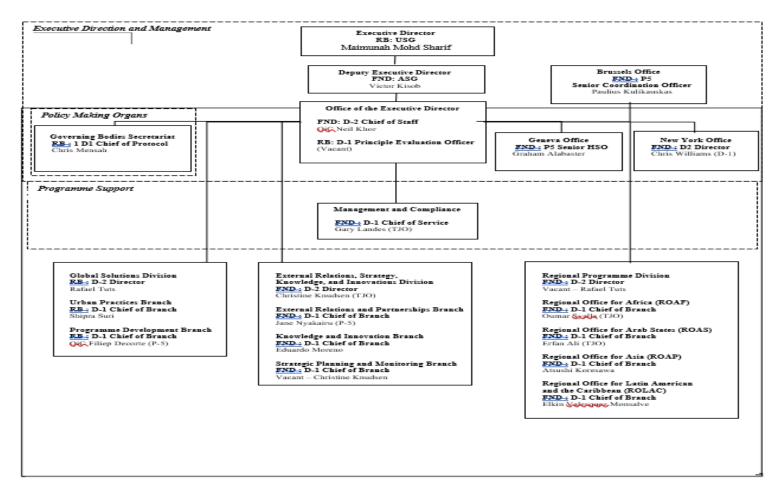






# Staffing status as at 30 September 2020

UN-Habitat 2020 Organization Chart - Head of Organisational Unit (30 September 2020)







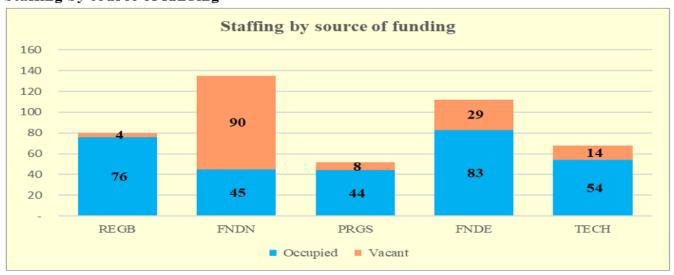


# Staffing status as at 30 September 2020

#### 30 September 2020

	Profes	sional catego	ory and ab	ove	General service				Grand total			
Fund segment	Approved	Occupied	Vacant	Rate %	Approved	Occupied	Vacant	Rate %	Approved	Occupied	Vacant	Rate %
Foundation non-earmarked	93	23	70	24.7	42	22	20	52.4	135	45	90	33.3
Regular budget	52	49	3	94.2	28	27	1	96.4	80	76	4	95.0
Programme support	31	27	4	87.1	21	17	4	81.0	52	44	8	84.6
Foundation earmarked	73	50	23	68.5	39	33	6	84.6	112	83	29	74.1
Technical cooperation	62	48	14	77.4	6	6	-	100.0	68	54	14	79.4
Total	311	197	114	63.3	136	105	31	77.2	447	302	145	67.6

#### Staffing by source of funding\*



\*Abbreviations: REGB: regular budget; FNDN: Foundation non-earmarked; PRGS: programme support; FNDE: Foundation earmarked; TECH: technical cooperation.

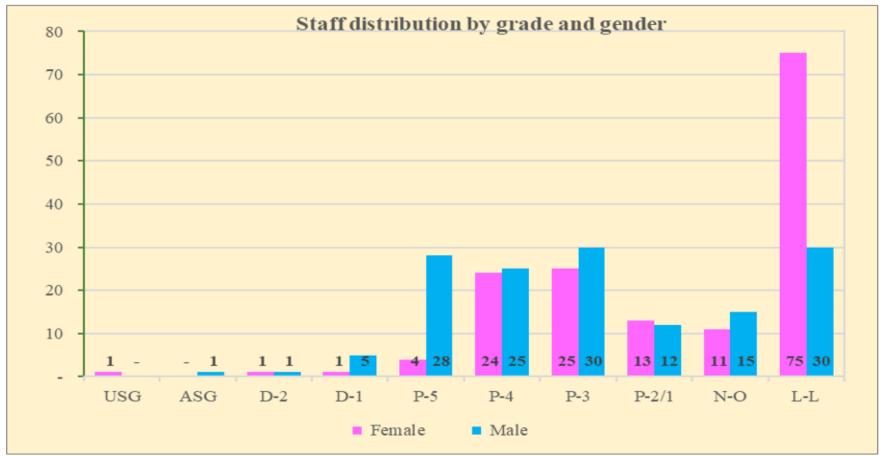






# Staffing status as at 30 September 2020

#### Staff distribution by grade and gender



#### **Professional Posts**

Total number of women	80
Total number of men	117
Total number of countries	63
represented	

**Abbreviations:** USG: Under-Secretary-General; ASG: Assistant Secretary-General; D: director; P: professional; N-O: national professional officer; L-L, Local level:







# RESOURCE MOBILIZATION STRATEGY

October 2020







#### Resource Mobilization Strategy Objectives and Actions

TARGET FUNDING

Regular budget: 60M Non-earmarked: 41M Normative earmarked:\$ 262M

Country programmes: \$ 607M

Total: \$1,027M

- Core contribution letters
- Pledging sessions
- Bilateral meetings
- **Endowment fund**
- Monthly updates to MS
- Soft earmarked packages

ALIGNMENT

**UN Funding Compact** 

Urban dimensions of the SDGs, NUA **UN-Habitat Strategic Plan** National strategic plans **UN Sustainable Development Cooperation Framework** 

- Regional dialogues
- Country focal points
- Value proposition

STRATEGIC PARTNERSHIPS

Joint strategy development Multi-year agreements Pooled funding Large scale high impact programmes Value proposition

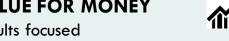
- Regional dialogues
- Top donor engagement
- Flagship programme financing mechanism
- Donor intelligence

#### **DIVERSIFIED DONOR BASE**

More Member States contributing Domestic resources Private Sector, Local Authorities, other Multi-donor pooled funds

- Private sector strategy
  - Foundations and Philanthropy platform
  - Local Government engagement

VALUE FOR MONEY



Results focused

**Transparent** 

Efficient

Accountable

- Value proposition
- open.unhabitat.org
- Urban Impact
- **Key Performance Indicators**
- Training for staff

#### **INNOVATION**

Blended funding: loans, grants National Committees High Net Worth Individuals, Influencers Technology support, social media



- Endowment fund
- Donate Button
- Crowdfunding







#### Resource Mobilization Strategy: Progress in 2020

# Income acquisition Engagement and communications

- Regional Dialogues
  - Top donor engagement
  - Annual Donor Consultations
  - Urban Impact quarterly brief
  - Monthly financial updates
  - Pledging Session (December)
  - Core contribution letters

# Strategies, innovation

- Private Sector
- Foundations and Philanthropists
- Endowment fund
- Local Government engagement
- Online giving (Donate button)

# Relationship management

- Improved donor reporting
- Key Performance Indicators
- Donor Focal Point System

# Enabling environment

- Standard Operating Procedures
- Enhanced DonorInformation System —Regional Profiles







- Core contributions USD 4M
- •Support for COVID-19 USD 15.9M

### Resource Mobilization Strategy — priorities moving forward

☐ Increase level of core contributions and number of contributors
☐ Soft earmarked packages aligned to donor policies
Appeal and value proposition document
☐ Implementation of strategies to diversify donor base
☐ Enhanced International Aid Transparency Initiative website open.unhabitat.org
☐ Capacity building on resource mobilization







# THANK YOU!



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